

FISCAL NOTE

HB 2501

January 30, 2008

SUMMARY OF BILL: Exempts personnel, medical, and similar files of public employees from disclosure if such disclosure would constitute a clearly unwarranted invasion of personal privacy. Such information shall be redacted wherever possible.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - \$11,200

Increase Local Govt. Expenditures* – Less than \$10,000

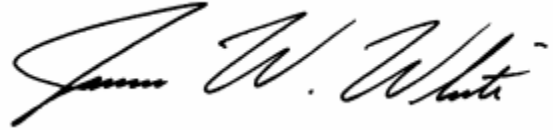
Assumptions:

- The state Department of Human Resources will require approximately 390 hours of overtime each year to review and redact information as required by the bill. A human resources technician earns \$19.11 per hour and would be paid time and a half for such overtime. The increase in state expenditures will be approximately \$11,200 ($390 \times (\$19.11 \times 1.5) = \$11,179$).
- Any cost to state agencies, with the exception of the Department of Human Resources, can be accommodated within resources without additional personnel costs.
- An increase in local government expenditures estimated to be less than \$10,000 for overtime payments to employees to perform review and redaction duties.

**Article II, Section 24 of the Tennessee Constitution provides that: no law of general application shall impose increased expenditure requirements on cities or counties unless the General Assembly shall provide that the state share in the cost.*

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White". The signature is written in a cursive style with a large initial "J" and a distinct "W".

James W. White, Executive Director

/cce